

U.S. DEPARTMENT OF TRANSPORTATION FEDERAL AVIATION ADMINISTRATION

N JO 7210.666

Air Traffic Organization Policy

Effective Date: June 10, 2007

Cancellation Date: August 30, 2007

SUBJ: Medical Clearance Requirements

- 1. Purpose of This Notice. This notice provides guidance to eliminate a potential violation of merit principles and the perception of a discriminatory practice, and provides increased flexibility for management to reassign personnel.
- **2. Audience**. This notice applies to all Federal Aviation Administration air traffic control (ATC) field facilities of the following Air Traffic Organization (ATO) service units: En Route and Oceanic, Terminal, and System Operations Services, including Flight Services Program Operations and the David J. Hurley Air Traffic Control System Command Center (ATCSCC).
- **3.** Where Can I Find This Notice? The notice is available on MyFAA employee Web site at https://employees.faa.gov/tools_resources/orders_notices/ and on the air traffic publications Web site at http://www.faa.gov/airports_airtraffic/air_traffic/publications.
- **4. Procedures.** Amend FAA Order 7210.3U, Facility Operation and Administration, Paragraph 2-8-2, Medical Clearance Requirements, to read as follows:

2-8-2. MEDICAL CLEARANCE REQUIREMENTS

- a. Personnel actively engaged in the separation and control of air traffic, including Traffic Management Coordinators (TMCs) must possess a current medical clearance. ATCSs assigned to AFSSs/FSSs in Alaska are also required to be evaluated under and meet the requirements of FAAO 3930.3
- b. If the facility air traffic manager determines the permanent staff/support specialist (SP) shall be operationally qualified, then the employee must possess a current medical clearance.
- c. Employees who do not engage in ATC need not be medically cleared; however, if any employee is required to infrequently operate a control position, they must possess a current medical clearance.
- d. The Flight Surgeon, in consultation with facility officials, may make a determination that, although medical requirements are met, an ATCS, TMC and ATCS assigned to AFSSs/FSSs should be temporarily restricted from actual ATC duties. An employee temporarily prohibited from ATC duties because of required medication or other questionable medical status may be assigned to temporary administrative duties dependent on availability of productive work and the capability of the employee to do the work.

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Initiated By: AJA-0

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e. Employees who possess a current medical clearance are responsible to comply with all restrictions, limitations, or cancellations of the certificate applicable to the performance of ATC duties.

- **5. Distribution**. This notice is distributed to all FAA Washington headquarters offices, service area offices, and air traffic control (ATC) field facilities of the following Air Traffic Organization (ATO) service units: Acquisition and Business, En Route and Oceanic, Terminal, and System Operations Services, including Flight Services Program Operations and the David J. Hurley Air Traffic Control System Command Center (ATCSCC); Human Resource Management, and the Office of Aerospace Medicine.
- **6. Background**. The primary responsibility of a staff/support specialist (SP) position is to perform staff-related work on issues of the National Airspace System, quality reviews, and training requirements, and to perform other administrative functions within the air traffic facility. Currently, many individuals assigned to these positions elect to maintain currency if they have a current medical clearance. The change will allow managers to retain SPs in their current position or promote/reassign ATC specialists that have lost their medical clearance into a staff/SP position.

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Date Signed